# Equality Impact Assessment (EqIA):

# [Project title]

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| PART 1. OVERVIEW |
| 1.1 Decision Title: Name of Proposal being assessed  |   |
| 1.2 Date of Assessment |   |
| 1.3 Version number  |   |
| 1.4 Equality Analysis completed by:(Names & Job Titles)  |    |
| 1.6 Is the Activity: (Existing / Proposed / New)   |   |
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| PART 2. PURPOSE AND SCOPE  |
| 2.1 Summary of aims and objectives of the Proposal (policy/funding/activity/event) |    |
| 2.2 What involvement and consultation has been done in relation to this Decision? *(e.g. with relevant groups and stakeholders where applicable or what engagement is planned)*  |   |
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| PART 3. ANALYSIS OF IMPACT ON PEOPLE  |
| 3.1 Who is affected by Proposal (policy/funding activity/event)?  |   |
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| PART 4. RESPONSE TO ANALYSIS, ACTION PLAN AND MONITORING  |
|  4.1 What are the arrangements for monitoring and reviewing the actual impact of the Proposal (policy/funding activity/event)?  |   |

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| PART 5: DATA |
| Baseline Table | England % | Tees Valley % | Darling-ton % | Hartle-pool % | Middles-brough % | Redcar & Cleveland % | Stockton-on-Tees % |
| Census 2021 data |   |   |   |   |   |   |   |
| Age   | 0-1516-6465+ | 18.663.018.4 | 19.261.119.7 | 18.361.320.4 | 19.161.119.7 | 20.862.416.8 | 17.759.023.3 | 19.661.518.9 |
| Disability in household | No long-term disabilityLong-term disability | 68.032.0 | 63.436.6 | 66.233.8 | 60.339.7 | 62.837.2 | 61.738.3 | 64.935.1 |
| Gender (sex) | MaleFemale | 49.051.0 | 48.951.1 | 48.951.1 | 48.451.6 | 49.350.7 | 48.451.6 | 49.150.9 |
| Marriage / Civil partnership | Married or in civil partnershipSingle / other | 44.7 55.3 | 43.3 56.7 | 44.2 55.8 | 42.3 57.7 | 39.4 60.6 | 44.0 56.0 | 45.6 54.4 |
| Race / ethnicity | Asian / Asian British / Asian WelshBlack / Black British / Black Welsh / Caribbean or AfricanMixed / Multiple ethnic groupsWhiteOther ethnic group | 9.6 4.2  3.0 81.02.2 | 4.4 1.1  1.3 92.11.1 | 2.8 0.7  1.4 94.40.9 | 1.7 0.5  0.7 96.50.6 | 10.5 2.7  2.1 82.42.4 | 0.8 0.2  0.9 97.70.4 | 4.6 1.1  1.4 92.00.8 |
| Religion / belief | No religionChristianBuddhistHinduJewishMuslimSikhOther religionNot answered | 36.746.30.51.80.56.70.90.66.0 | 39.050.70.30.50.03.80.30.35.2 | 39.752.10.30.40.01.70.40.44.9 | 40.152.50.20.20.01.30.20.35.1 | 36.446.00.31.00.010.20.40.35.3 | 40.253.00.20.10.00.70.10.45.3 | 39.151.10.30.40.03.40.40.35.0 |
| Sexual Orientation | Straight or heterosexualGay or lesbianBisexualAll other orientationsNot answered | 89.41.51.30.37.5 | 91.01.51.00.36.2 | 91.41.51.10.35.7 | 91.11.51.00.26.1 | 89.51.61.20.47.3 | 91.31.30.90.26.3 | 91.61.40.90.25.9 |
| ONS and IMD data |   |   |   |   |   |   |   |
| Socio-economic status | IMD average rank score | N/A | N/A | 18284.63 | 22581.98 | 23729.10 | 20348.40 | 17541.72 |
| IMD Proportion of LSOAs in most deprived decile rank (out of 317 local authority areas) | N/A | 2nd most deprived LEP area out of 38 | 47th most deprived | 10th most deprived | Most deprived district in England | 29th most deprived | 39th most deprived |
| 16+ Unemployment rate % (Jul’22-Jun’23) | 3.8 | 3.7 | 2.5 | 4.9 | 5.6 | 2.4 | 3.5 |
| Median F/T weekly wage £(2022) | 645.8 | 580.4 | 558.2 | 593.7 | 555.0 | 568.4 | 609.4 |

*Source: ONS, Census 2021, IMD 2019*

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| PART 6: IMPACT ASSESSMENT BY COHORT |
| Cohort: Protected Group/ Other  | Impact effect (Positive/ Negative/ Neutral)   | Please explain the identified impact(s)Provide examples, relate to any evidence/data used  | Measures that will be taken to mitigate negative impacts, and/or maximise opportunities  |
| Age   |  |  |   |
| Disability  |  |   |   |
| Gender (Sex)   |   |   |   |
| Gender reassignment  |   |   |  |
| Marriage or civil partnership  |   |   |  |
| Pregnancy and maternity  |   |   |  |
| Race / Ethnicity  |   |   |   |
| Religion / belief  |   |   |  |
| Sexual orientation  |   |   |   |
| Deprived Communities   |   |   |   |
| Other (please state)  |   |   |   |

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| PART 7: EVALUATION & AUTHORISATION (TVCA use only) |
| Question  | Summary & Recommendation   |
| Is it possible the proposed Proposal (policy/funding activity/event) or activity could discriminate or unfairly disadvantage people?  |   |
| Date completed  |   |
| Review date (TVCA only)  |   |