



WORKING WITH US AT TEES VALLEY COMBINED AUTHORITY EMPLOYEE BENEFITS

We want our employees to have a fulfilling and rewarding time with us. If you're thinking about applying to become part of our team, there are some employee benefits you might like to know about.

Here are some of the benefits you can expect to help look after you;

Work-Life Balance

- Flexible working – including hours and location
- Flexitime scheme
- Generous annual leave and opportunity to “buy” additional leave
- Tax free childcare

Health & Well-being

- Counselling sessions and advice line
- Physiotherapy service
- Occupational health service
- Health and well-being campaigns and programmes
- Leave of absence scheme

Lifestyle

- Cycle to Work scheme
- Car leasing Scheme
- Free parking
- Local Government Pension Scheme

Professional Development

- Professional development schemes
- Training opportunities
- Regular appraisals
- Staff surveys and feedback